

In the Matter of Arbitration Between:

ARBITRATION AWARD NO. 562

INLAND STEEL COMPANY

and

UNITED STEELWORKERS OF AMERICA, AFL-
CIO, Local Union 1010

Grievance No. 6-G-14

Appeal No. 950

PETER M. KELLIHER
Impartial Arbitrator

APPEARANCES:

For the Company:

Mr. Robert H. Ayres, Assistant Superintendent, Labor Relations
Mr. T. C. Granack, Divisional Supervisor, Labor Relations
Mr. G. H. Applegate, Job Analyst, Wage & Salary
Mr. P. Thanos, Assistant Superintendent, Power, Steam &
Combustion
Mr. A. W. Grundstrom, Supervisor, Wage & Salary Administration

For the Union:

Mr. Peter Calacci, International Representative
Mr. John Bierman, Griever
Mr. L. Jones, Assistant Griever
Mr. H. Phyllips, Witness
Mr. G. Hunt, Witness
Mr. L. Earle, Witness
Mr. A. Bailey, Witness
Mr. L. Chickie, Witness
Mr. S. Logan, Witness
Mr. Al Garza, Chairman, Grievance Committee

STATEMENT

Pursuant to proper notice a hearing was held on December 17,
1963, in GARY, INDIANA.

THE ISSUE

The grievance reads:

"The aggrieved employees, Firemen, # 2 A. C. Station,
Index No. 36-0414, allege that their job description
and classification is improperly described and
classified under the Manual.

"The aggrieved contend that due to the addition of new equipment and added job requirements and changed conditions, their job classification should be raised."

The relief sought reads:

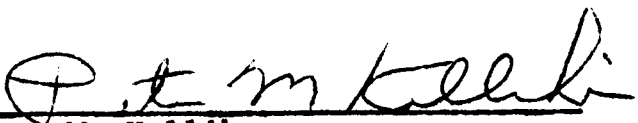
"Aggrieved request the Company present a new description and higher classification for the occupation."

DISCUSSION AND DECISION

The job description is proper for the classification of Fireman. Although this job description covers both the #2 and #3 A. C. Stations, this grievance relates only to the Firemen at the #2 A. C. Station. The testimony in this case shows that the relationship between the Fireman and the Water Tender here is the same as that existing between the Senior Fireman and the Senior Water Tender in Award No. 561 and the same principles are equally controlling. The Fireman here works under the detailed instructions and direction of the Water Tender.

AWARD

The factor Quickness of Comprehension is properly coded B-1. The factor Experience is correctly coded 2-C-6 and the factor Accident Exposure is correctly coded 2-D-6.



Peter M. Kelliher

Dated at Chicago, Illinois
this 14 day of January 1964.